

Angela Charles, Ph.D.

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EDUCATION

Ph.D. in Administration of Elementary and Secondary Education, Auburn University Dissertation: <i>Democratic Community in Public K-12 Schools in Alabama</i> Committee: Dr. Lisa Kensler (Chair), Dr. Jason Bryant, Dr. Andrew Pendola, and Dr. Amy Serafini	2023
Ed.S. in Administration of Elementary and Secondary Ed., Auburn University	2017
Certification in Instructional Leadership, Auburn University at Montgomery	2015
M.A.T. in English Language Arts, University of West Alabama	2013
B.S. in English Language Arts, University of West Alabama	2010

Curriculum Highlights:

Leadership: Law, Ethics & Diversity, Role of Instr. Leadership in Technology, Leadership for Instructional Leaders, Instructional Leadership and Human Resources, Management of Learning Organization and Instructional Planning for Improvement, Statistics, Mentoring, & Organizational Change.

ELA: Advanced Composition, Advanced Grammar and Linguistics, Advising Student Publications, African American Novel, American Literature I&II, British Literature I&II, Educational Statistics, Introduction to Research, Literary Criticism, Literature for Children and Young Adults, Methods of Teaching Language Arts, Reading Methods for Secondary, Research in Literary Studies, Southern Literature, Teaching Composition, and Techniques of Educational Research, Technology and Education.

PROFESSIONAL WORK EXPERIENCE

Assistant Professor of Instruction in Educational Leadership College of Education and Professional Studies, University of South Alabama	2026 – Present
Assistant Principal (Mobile County Public Schools) - Supervise and evaluate certified and classified employees - Plan and evaluate the instructional program - Assist the principal in personnel matters - Ensure professional growth for faculty	2024 - 2026

- Provide a safe learning environment for all students
- Supervise and support athletics

Assistant Principal (Mobile County Public Schools)

2022 - 2024

- PST Facilitator
- Supervise and evaluate certified and classified employees
- Provide effective leadership in planning, implementing, and evaluating the instructional program
- Assist the principal in personnel matters
- Ensure professional growth for faculty
- Provide a safe learning environment for all students
- Provide a positive school culture with high expectations

Assistant Principal (Autauga County Schools)

2021 - 2022

- Supervise and evaluate certified and classified employees
- Oversee maintenance and facilities
- Input and approve in-district and external professional development
- Address PowerSchool and Schoology questions
- Provide effective leadership in planning, implementing, and evaluating the instructional program
- Enforce state and local board policies
- Assist the principal in personnel matters such as hiring of employees
- Ensure professional growth for faculty
- Promote the mission of the school
- Provide a safe learning environment for all students
- Provide a positive school culture with high expectations

Assistant Principal (Montgomery County Public Schools)

2020 – 2021

- Supervise and evaluate certified and classified employees
- Assist in creating students' schedules in PowerSchool
- Provide effective leadership in planning, implementing, and evaluating the instructional program
- Follow and execute all policies
- Assist the principal in personnel matters such as hiring of employees
- Assist in ensuring professional growth for faculty
- Promote the mission of the school
- Provide a safe learning environment for all students
- Assist in providing a positive school culture with high expectations

Assistant Principal (Montgomery County Public Schools)

2019 - 2020

- Supervise and evaluate certified and classified employees
- Provide effective leadership in planning, implementing, and evaluating the instructional program
- Enforce state and local board policies
- Assist the principal in personnel matters

- Assist in ensuring professional growth for faculty
- Promote the mission of the school
- Provide a safe learning environment for all students
- Provide a positive school culture with high expectations

Instructional Partner (Enterprise City Schools)

2018 - 2019

- Leader in Me (Coordinator)
- Common Planning Meetings
- Data
- ACIP
- Mentor/Mentee Meeting Chairperson
- Assist teachers with resources and lessons
- Assist teachers analyze students' test scores
- Assist with any other administrative duties asked by principal and assistant principal

Instructional Coach (Dothan City Schools)

2017 - 2018

- Data
- Response to Intervention Chairperson (RTI)
- Assist teachers with resources and lessons
- Assist teachers analyze summative tests and students' scores
- Assist with any other administrative duties asked by principal and assistant principal

English Teacher 8th Grade (Enterprise City Schools)

2015 - 2017

- Follow curriculum outlined in Alabama's College and Career Readiness Standards
- Meet benchmarks set by school principal and officials
- Prepare lessons and instructional plans
- Member of the District ELA Leadership Team
- Serve on Instructional Round Team
- Serve as Building Level Administrator in absence of principal and assistant principal
- Eagle Representative (Ambassadors) Sponsor
- Jr. Student 2 Student (JS2S) Sponsor

English Teacher 7th Grade (Elmore County Public Schools)

2013 - 2015

- Follow curriculum outlined in Alabama's College and Career Readiness Standards
- Meet benchmarks set by school principal and officials
- Prepare lessons and instructional plans
- Language Arts Department Chairperson
- Building Leadership Team (BLT)
- Educator Effectiveness District Collaborative Team - Elmore County
- Policy Revision Committee
- Professional Learning Community (PLC) Coordinator

English Teacher 9th- 12th Grade (Sumter County Schools)	2010 - 2013
• Follow curriculum outlined in the Alabama Course of Study • Meet benchmarks set by school principal and officials • Prepare lessons and instructional plans • Prepare lessons for reading intervention class	

INTERNSHIP EXPERIENCE

Elmore County Public Schools Internship as an aspiring administrator	June 2015
• Shadow/observe principal • Complete principal/administrator duties • Observe/supervise teachers as they teach summer program	
ACT Aspire Enrichment Montgomery County Public Schools	March 2015
• Complete teacher observations as an aspiring leader as they cover Reading and math skills for ACT Aspire	
Black Belt Community Foundation (Selma, AL)	June-August 2010
• Proofread grant proposals • Enter data for company records • Attend IDA workshops on home ownership for college graduates	
Southern Education Foundation SEF (Atlanta, GA)	June 2010
• Attend workshops on <i>Issues in Education in the South</i> • Discuss poverty in educational systems • Discuss school systems with limited resources	

PRESENTATION EXPERIENCE

• Problem Solving Team (PST) – Presented strategies to teachers	Sept. 2023
• Dauphin Jr. High School – <i>Scantron Data Scores/Results</i>	2018 – 2019
• Auburn University College of Education – <i>Effective Reading Strategies</i>	April 2017
• Southern Education Foundation- <i>Involvement in Education in the Black Belt</i>	Aug. 2010

AWARDS/HONORS

- 2025 Who's Who Honored Listee
- Mobile County Public School System's Leadership Academy
- Golden Key International Honour Society
- Kappa Delta Pi International Honor Society for Excellence in Education
- Gamma Beta Phi Honor Society for Educational Leadership and Community Service
- Teacher of the Year

LOCAL BOARD

Advisory Board Member - Bishop State Community College General Education & Instruction
Advisory Board (June 2025 - Present)

ACADEMIC COMMITTEES

Dissertation Committee Member- Department of Educational Leadership, Policy, and Law,
Alabama State University (2024-2025)

TEACHING

University of South Alabama, Assistant Professor, Department of Leadership and Teacher Education

Graduate Courses
Fall 2026 EDL 502
Fall 2026 EDL 550

Auburn University at Montgomery, Adjunct English Instructor

Undergraduate Course
Fall 2015 English 101

PROFESSIONAL DEVELOPMENT

- **Effectively and Efficiently Operating as an Assistant Principal**
Completed a PLU regarding technological tools and other methods to be more effective as an administrator. April 2026.
- **Council for Leaders in Alabama Schools (CLAS)**
Virtually participated in professional development for administrators regarding the Principal Act (ALPDS). Feb. – April 2026.
- **Learning Launch Mobile County Public Schools**
Led a professional development session at the school level regarding learning targets and success criteria. August 2025.
- **Innovative Schools Summit**
I attended the conference to gain more strategies to keep growing as an instructional leader to support teachers I supervise. July 2025.
- **Mobile County Public Schools System Ruthless Equity for Administrators**
Administrators learned about equity through a book study and sessions. Jan.-April 2025.
- **Mobile County Public Schools System Launch to Learn**

Participated in professional development to enhance the knowledge to support teachers and students. August 2023.

- **MEGA Conference**
I attended several sessions regarding educational resources that will help students, teachers, and administrators in schools. July 2023.
- **Mobile County Public Schools System Leadership Academy**
Cohort III Graduate of Mobile County Public School Systems' Leadership Academy. May 2023.
- **Educational Resilience During and Beyond Covid-19 – Auburn, AL**
This conference shared how to be resilient during challenging times as an administrator so that I may best support teachers and students. June 2022.
- **Model Schools Conference - Nashville, TN**
I attended the conference to continue learning strategies to help me be a more effective leader as well as learn strategies that will help teachers enhance instructional lessons. June 2021.
- **CLAS – Assistant Principal Conference**
Gained research-based strategies to assist me in improving as an effective assistant principal. February 2020.
- **Alabama Best Practice – Powerful Conversation Network**
The professional network discusses how we can further change and better educational opportunities for students and teachers using effective, best practice. Sept. 2018.
- **Alabama Best Practice – Instructional Partner Network**
The professional network of instructional partners is to learn and to share strategies and tips to help us become better partners for teachers. Sept. 2018.
- **Instructional Round Team – Enterprise City Schools** - I was selected to serve on my school's Instructional Round Team to see if we are meeting our school's areas of focus. August 2016 – May 2017.
- **English Language Arts District Leadership Team – Enterprise City Schools**
I was selected to serve as a representative from my school for 8th grade to meet with other English teachers in the county on the District Leadership Team. February 2016.
- **Alabama Education Technology Conference (AETC):**
I participated as a facilitator in a few sessions at the conference and learned exciting technology tools to use in schools. June 2015.
- **NMSI Laying the Foundation for English Language Arts Year 2:** English Language Arts Teachers attended a four-day workshop on raising the rigor with College and Career Readiness Standards (CCRS). The workshop allowed teachers to learn various instructional strategies to improve students' achievement and learning. June 17-20, 2014.

COMMUNITY INVOLVEMENT

- Participate in various service events as a member of The Links, Incorporated
- Mentor for local youth and athletic groups
- Mentoring group through sorority to support students

PROFESSIONAL AFFILIATIONS

- Council for Leaders in Alabama School (CLAS)
- National Association of Secondary Schools Principals (NASSP)